



MOBILITY CHALLENGES AND EMPLOYERS' BEST PRACTICE

DUAL CAREER SERVICES

Mary K. Kobia

Dual Career Consultant – [LinkedIn](#)

Dual Career Services

<http://ism.ku.dk/>

UNIVERSITY OF COPENHAGEN

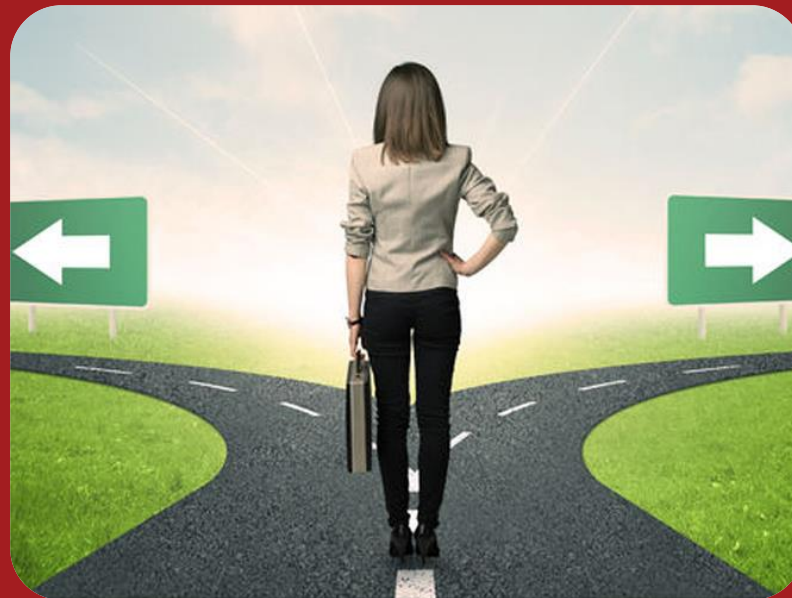


CONFERENCE - RESEARCHERS' MOBILITY AND CAREER DEVELOPMENT IN EUROPE

12 DECEMBER 2017

// WHY DUAL CAREER SERVICES?

The importance of helping mobile partners in their career transition and finding a job



THE UNIVERSITY OF COPENHAGEN



FOUNDED

1479 by Christian I
as a Catholic
Seminary

40,000 students



EMPLOYEES

Over 9,000
employees,
including 5,000
scientists



PRIZES

9 Nobel prize
winners



RANKING

No. 6 in Europe and
no. 30 in the world

(Shanghai Ranking -
publications, 2017)



Nationalities

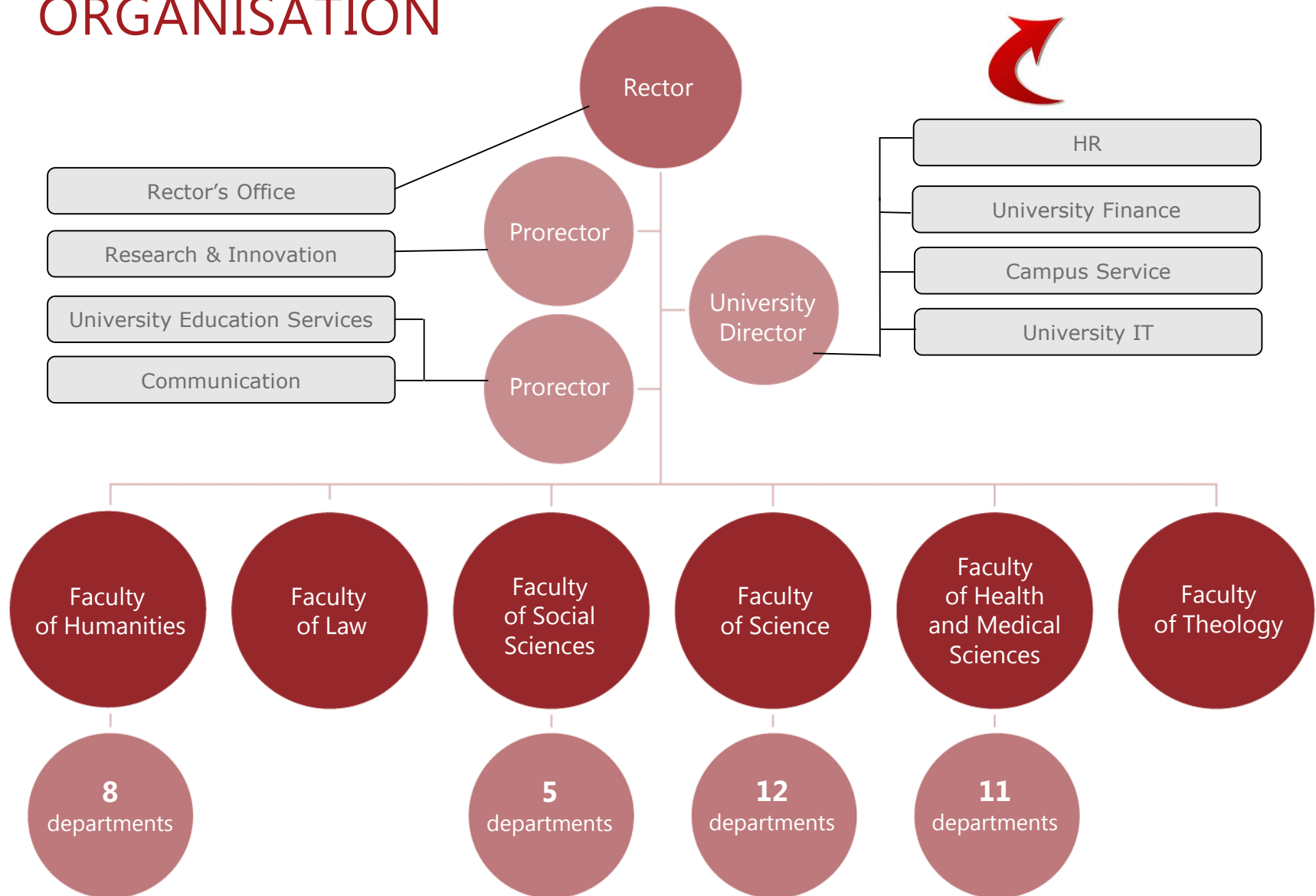
Germany	(303)
UK	(149)
Sweden	(144)
Italy	(109)
Spain	(109)
China	(105)
USA	(101)
France	(79)
India	(72)



ORGANISATION

Board of the University

International Staff Mobility



DUAL CAREER SERVICES

- Dual Career Services targets PhD, Postdoc, Professor etc.
- 500+ spouses registered in our database (96 in 2014)
- 100 -150 1:1 individual job coaching sessions per year

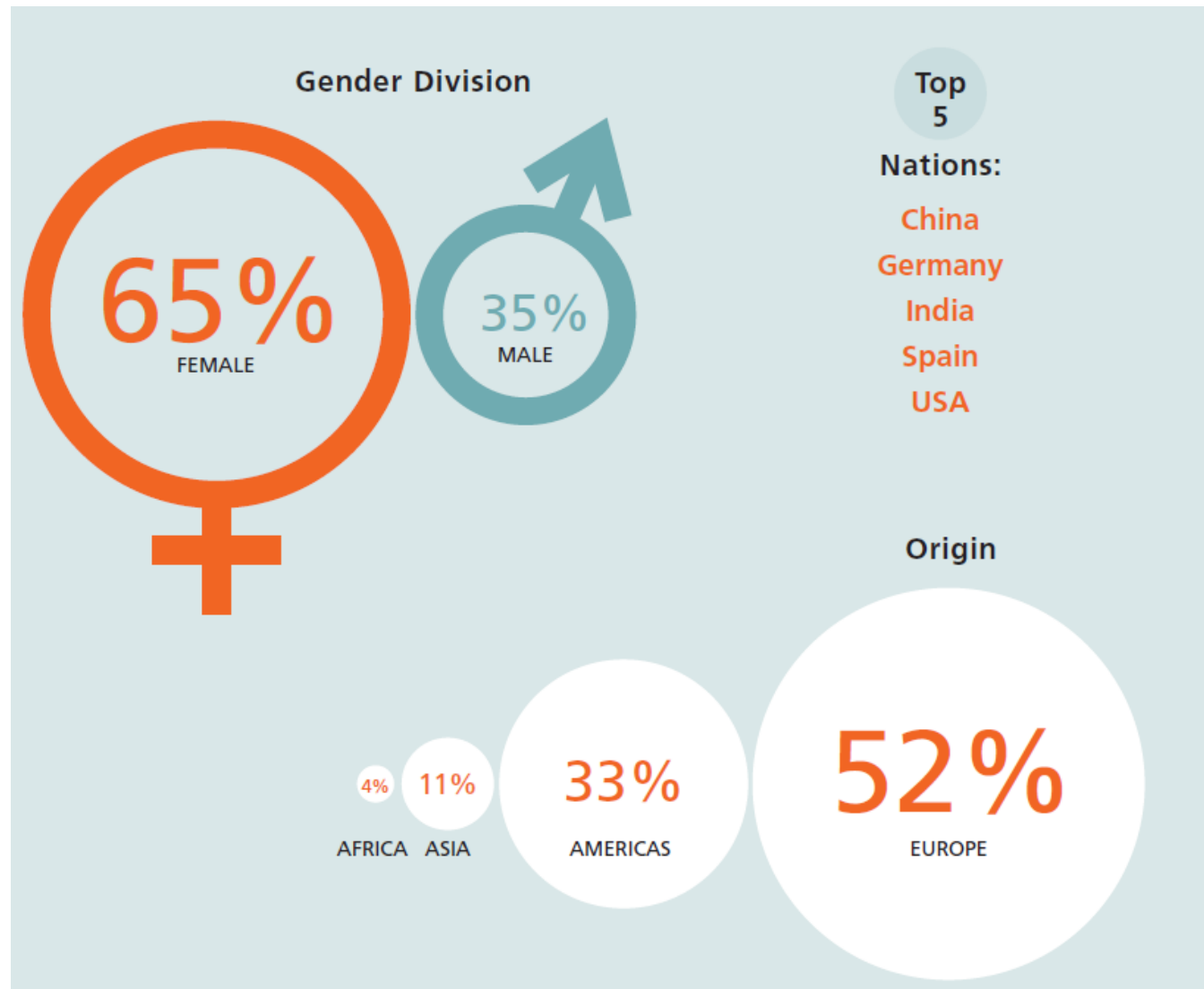


INTERNATIONAL STAFF MOBILITY



WHERE DO OUR SPOUSES COME FROM?

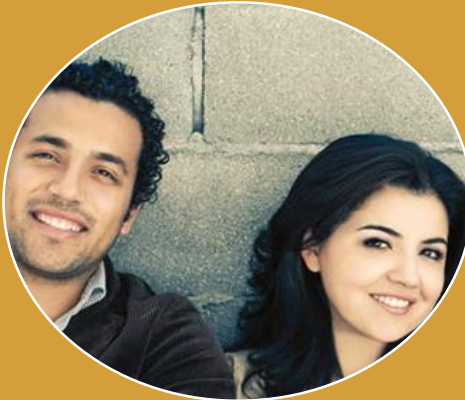
FACTS & NUMBERS



DUAL CAREER ~ SPOUSE NETWORK



1:1



Dual
Career Services



Networking
&
Events

JOB FOCUS

AREAS WITHIN CAREER COUNSELLING

1:1 Meeting

Competencies
&
Career Paths

Feedback on CV
&
Cover Letter

Job Interview
Coaching

Networking

LinkedIn

Skype coaching

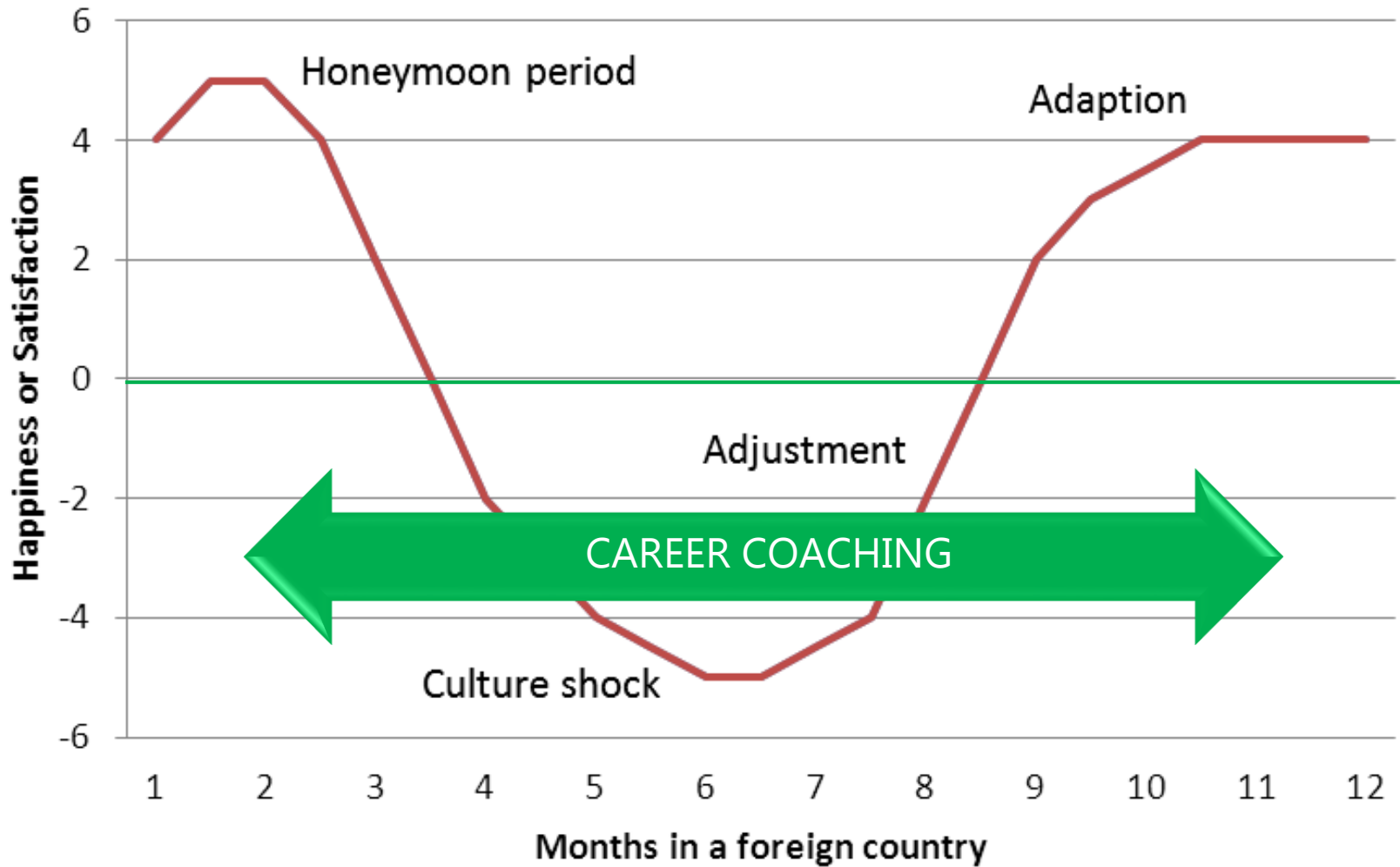
Danish Culture

TYPICAL QUESTIONS FROM SPOUSES

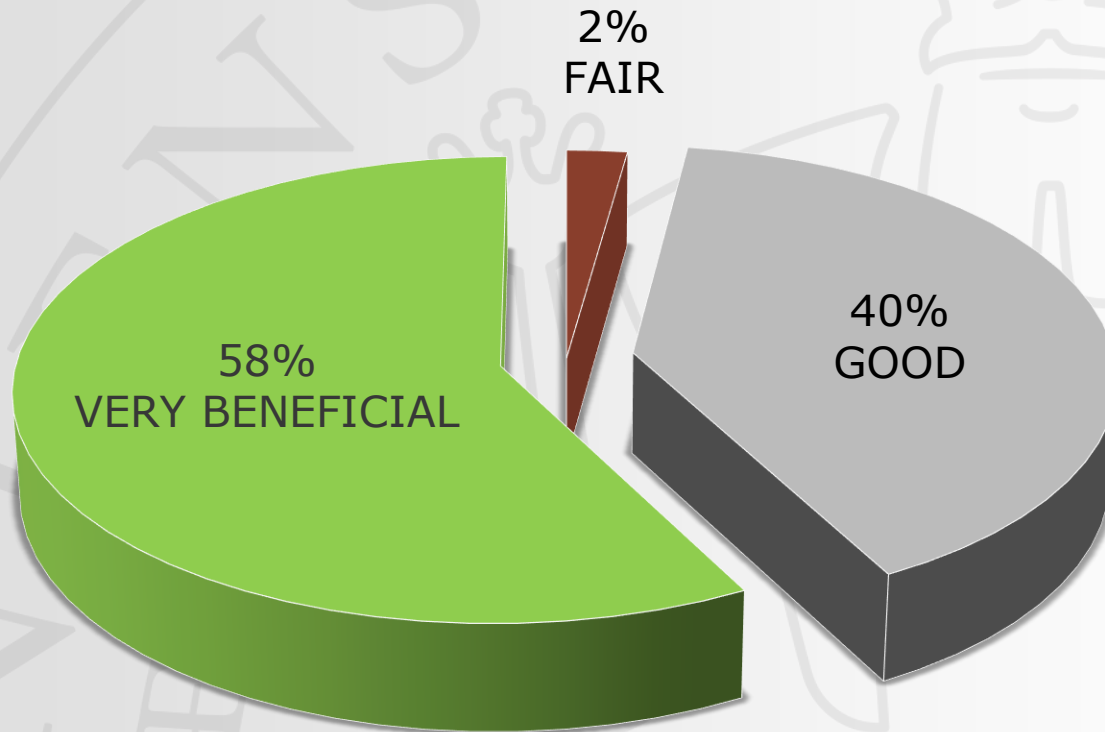
Do you have a job for me?

Plenty of practical questions 😊

If not, what can you actually do for me?



WHAT DO SPOUSES SAY ABOUT OUR SERVICES?



NETWORKS



**DUAL CAREER ~
SPOUSE
NETWORK**

CAREER LUNCHES

Monthly



KID'S EVENTS

Every 2nd month



**SPOUSE JOB
SEEKER'S
NETWORK**

Every 2nd week

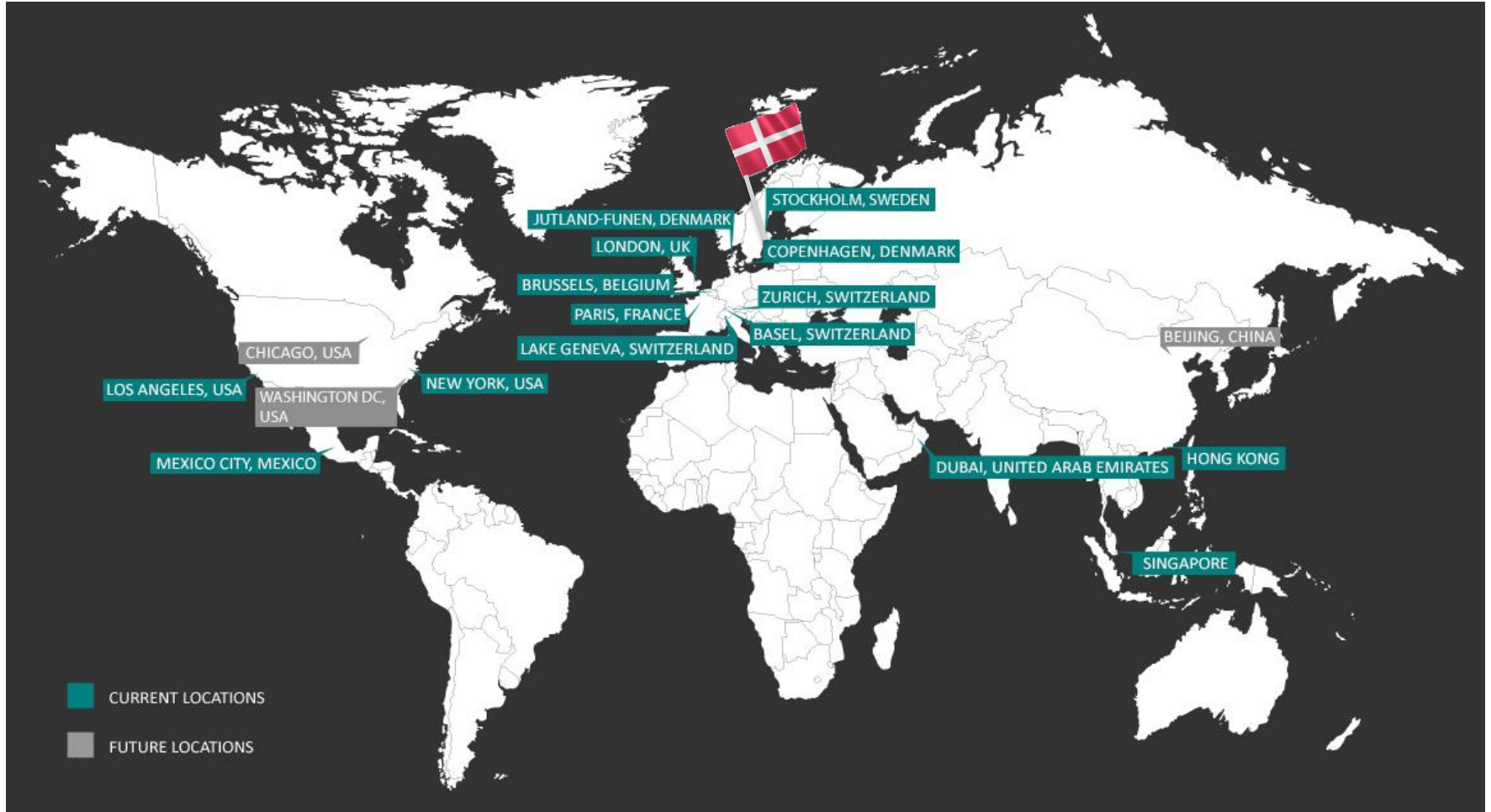


**INTERNATIONAL
DUAL CAREER
NETWORK
(IDCN)**

Every 2nd month

IDCN Copenhagen

Launched March 2016



IDCN Copenhagen : 18 Corporate Members



IT UNIVERSITY OF COPENHAGEN

L'ORÉAL



nne®

Focused pharma engineering



novo nordisk®



Vestas®

IDCN Copenhagen: Partner Committee and Mentors



**PARTNER COMMITTEE PRESIDENT
MANAGEMENT TEAM**

EVENTS

A black line-art icon of a microscope on a stand.

COMMUNICATIONS

A black icon of two overlapping speech bubbles.

MEMBERSHIP

A black icon of a folder with a pen resting on it.

MEASUREMENTS

A black icon of a bar chart with an upward-pointing arrow.

31 - IDCN Success Stories

**PARTNERS WITH
MASTER'S DEGREE/PhD**

146 **40**
Master's PhD

**PARTNERS WHO
FOUND A JOB**

31

JOBS PER MONTH

2,2



IDCN Copenhagen 2016: Events



NOVO NORDISK

*PARTNERS
ATTENDING*

100

*CORPORATE
ATTENDANCE*

5



DONG

*PARTNERS
ATTENDING*

54

*CORPORATE
ATTENDANCE*

11



MAERSK

*PARTNERS
ATTENDING*

63

*CORPORATE
ATTENDANCE*

9



DTU

*PARTNERS
ATTENDING*

69

*CORPORATE
ATTENDANCE*

9

IDCN Copenhagen 2017: Events



VESTAS

CVs That Work

20 Jan 2017



CARLSBERG

Finding Your Purpose

9 March 2017



L'OREAL

Sharing Beauty with All: Why Ethics Matter

7 June 2017



EY

Finding the Right Fit

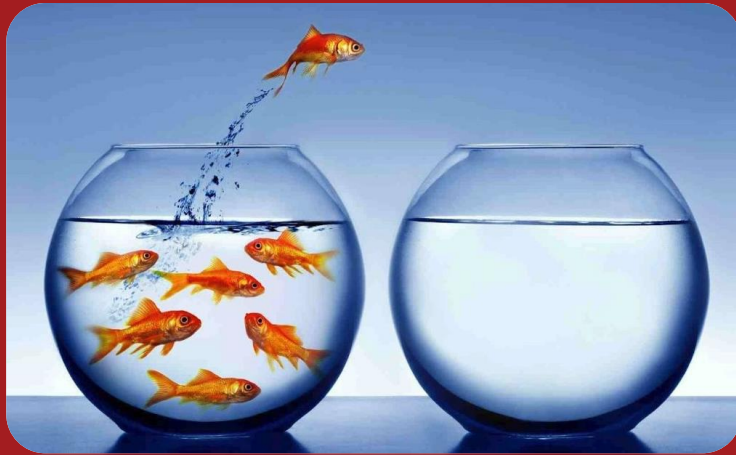
5 September 2017



UNIVERSITY OF
COPENHAGEN

**UNIVERSITY
OF
COPENHAGEN**

**24 November
2017**



MERCI
&
JOYEUX NOËL!