



# Euraxess online seminar for scientists in exile's professional integration in Europe

## Informational webinar

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# Association Bernard Gregory: Where PhDs and companies meet

- **Non-profit** created in 1980 and partly funded by the French government
- **We publish post-doc & job offers, thesis topics, masters internships** on our website: [www.abg.asso.fr](http://www.abg.asso.fr) – *4000 ads per year*
- **We set up events and share information (PhD career paths, career advice...)** about opportunities outside academia
- **We train and coach PhD candidates, post-docs and researchers** to steer their career – *5000 trained each year (France, Belgium, Germany, Italy, Luxembourg, Spain...)*
- **EURAXESS Career Development Centre** since 2017
- **Pause Program partner** since 2019

# Euraxess Online Seminar for Scientists in Exile's Professional Integration in Europe

## Goal:

to support researchers in exile in their transition to the European socio-economic sector, considering their unique situation and doctoral background.



[May 19 - 22, 2025]

**ONLINE Seminar**  
for scientists in Exile's  
Professional Integration in Europe

An initiative proposed by



# Participants eligibility

The seminar is open to:

- Ph.D. holders in exile from **all fields and nationalities**, who are currently **residing in EU countries** and are **hosted by any research institution or university**. *Ph.D. candidates in their final year are also eligible;*
- Ph.D. holders who are **unemployed or nearing the end of their research contract;**
- Participants **motivated to explore opportunities outside academia** and have a **good level of English** (at least B2).



## DAY 1: Career planning beyond academia

### 9.00 – 10.15 am: Introduction

- Icebreaking activity to build a group dynamic and agree on a common understanding of the workshop objectives
- Overview of PhD careers, the benefits of doctoral training and how to promote them for a career outside academia

### 10.15 – 10.30 am: Break

### 10.30 am – 12.15 pm: Designing your career plan

- Why career planning?
- How to devise a career plan in 4 steps
- Practice “Analyzing your past work experience”: your skills, what you liked/disliked, your personal and professional desires, your values (**Individual exercise, then discussion in plenum**)

### 12.15 – 1.45 pm: Lunch break

### 1.45 – 3.45 pm: The job market and opportunities for PhDs (focus on France, Germany, the Netherlands, and the UK\*)

- International job market for PhDs: Presentation of sectors that recruit PhDs, positions, recruiters’ expectations, opportunities for international mobility
- Exploring the job market: Tools for identifying companies and job ads

### 3.45 – 4.00 pm: Break

### 4.00 – 4.30 pm: Networking in virtual “break rooms” (Theme: Sharing the experience of living and working in EU countries) \*

## DAY 3: Job search process outside academia

### 9.00 am – 12.00 pm: The recruitment process and job applications outside academia

- Understanding the challenges of a recruitment process
- Optimising your CV and cover letter for non-academic positions: Rules for different kinds of CVs and country-specific differences
- Practice “Cross-reading of CVs by pairs” (in small groups with a specific matrix, feedback by pairs and the trainer, then discussion in plenum)

### 12.00 – 1.30 pm: Lunch break

### 1.30 – 2.00 pm: Networking in virtual “break rooms” (Theme: Collecting preliminary information about the panel speakers to prepare for the discussions\*)

### 2.00 – 2.15 pm: Break

**2.15 – 4.15 pm: Panel discussion** with international PhD holders sharing experience and providing insight on recruiters’ expectations, job search and effective communication outside academia:

## DAY 2: Identifying and marketing your assets and skills

### 9.00 – 10.15 am: Networking development tools and methods

- How to develop and use your network to refine your career plan and explore the job market

### 10.30 – 10.45 am: Break

- Guidance for crafting an effective pitch

### 12.15 – 1.45 pm: Lunch break

### 1.45 – 4.15 pm: Marketing your skills

- PhD scientific, cross-disciplinary and personal skills & how to transfer them to the socio-economic sector

### 3.15 – 3.30 pm: Break

- Convincing recruiters with storytelling: the STAR method
- Practice “Illustrating your skills by telling a story” (**Individual preparation, presentation in small groups, feedback in plenum**)

## DAY 4: Development of intercultural competence in a professional setting

**9.00 am – 12.00 pm** Getting tools and advice to work in a multicultural environment (theory & practice)

**12.00 am – 12.30 pm** SMART objectives & conclusion

# Registration and selection procedure

To ensure that the application is considered, researchers must submit :

1. a registration form
2. a CV (in English)
3. An accompanying email / letter in English outlining the applicant's motivation and expectations, including the European countries they are particularly interested in working in (**approx. 500 words**).

to [international@abg.asso.fr](mailto:international@abg.asso.fr).

# Calendar

Call for applications opened as of:	September 30, 2024
<b>Application deadline</b>	<b>December 15, 2024</b>
<b>Final selection and participation confirmation</b>	<b>January 31, 2025</b>
<b>Workshop</b>	<b>May 19-22, 2025</b>
Sending of seminar materials and satisfaction survey	June, 2025
Following up with participants as needed	No time limitation
Dissemination of seminar outcomes to a wider audience. Sharing the video recording of the round table discussion, the highlights article	July 2025



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