



Euraxess Online Seminar for Scientists in Exile for Professional Integration in Europe [ONLINE]

May 19-22, 2025

PROGRAM

(in CET TIME [check the time difference](#))

DAY 1: Career planning beyond academia

9.00 – 10.15 am: Introduction

- Icebreaking activity to build a group dynamic and agree on a common understanding of the workshop objectives
- Overview of PhD careers, the benefits of doctoral training and how to promote them for a career outside academia

10.15 – 10.30 am: Break

10.30 am – 12.15 pm: Designing your career plan

- Why career planning?
- How to devise a career plan in 4 steps
- Practice “Analyzing your past work experience”: your skills, what you liked/disliked, your personal and professional desires, your values (**Individual exercise, then discussion in plenum**)

12.15 – 1.45 pm: Lunch break

1.45 – 3.45 pm: The job market and opportunities for PhDs (focus on France, Germany, the Netherlands, and the UK*)

- International job market for PhDs: Presentation of sectors that recruit PhDs, positions, recruiters’ expectations, opportunities for international mobility
- Exploring the job market: Tools for identifying companies and job ads

3.45 – 4.00 pm: Break

4.00 – 4.30 pm: Networking in virtual “break rooms” (Theme: Sharing the experience of living and working in EU countries) *

*May be adjusted according to the participants' needs



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DAY 2: Identifying and marketing your assets and skills

9.00 – 10.15 am: Networking development tools and methods

- How to develop and use your network to refine your career plan and explore the job market

10.30 – 10.45 am: Break

- Guidance for crafting an effective pitch

12.15 – 1.45 pm: Lunch break

1.45 – 4.15 pm: Marketing your skills

- PhD scientific, cross-disciplinary and personal skills & how to transfer them to the socio-economic sector

3.15 – 3.30 pm: Break

- Convincing recruiters with storytelling: the STAR method
- Practice “Illustrating your skills by telling a story” (**Individual preparation, presentation in small groups, feedback in plenum**)

DAY 3: Job search process outside academia

9.00 am – 12.00 pm: The recruitment process and job applications outside academia

- Understanding the challenges of a recruitment process
- Optimising your CV and cover letter for non-academic positions: Rules for different kinds of CVs and country-specific differences
- Practice “Cross-reading of CVs by pairs” (in small groups with a specific matrix, feedback by pairs and the trainer, then discussion in plenum)

12.00 – 1.30 pm: Lunch break

1.30 – 2.00 pm: Networking in virtual “break rooms” (Theme: Collecting preliminary information about the panel speakers to prepare for the discussions*)

2.00 – 2.15 pm: Break

2.15 – 4.15 pm: Panel discussion with international PhD holders sharing experience and providing insight on recruiters’ expectations, job search and effective communication outside academia:

- *Names tbc*

**In addition to the workshops, a Slack group will be created for the follow-up questions, exchange of ideas and documents, and for networking amongst participants.*



DAY 4: Development of intercultural competence in a professional setting

9.00 am – 12.00 pm Getting tools and advice to work in a multicultural environment (theory & practice)

12.00 am – 12.30 pm SMART objectives & conclusion

Trainers:

Kristina Berkut, PhD – International Cooperation Manager at ABG – Association Bernard Gregory

Felisa Berenguer, PhD – Training and Support Officer at ABG – Association Bernard Gregory

