

# Find your Doc

## Find Your Doctor: the job agency for researchers only

**Find your Doc**  
RESEARCHERS FOR SOCIETY AND ENTERPRISE

Login Registrazione

CHI SIAMO PER L'IMPRESA PER I DOC PER L'UNIVERSITÀ DALLA FRONTIERA DICONO DI NOI FAQ CONTATTACI

LAVORO FORMAZIONE & ORIENTAMENTO PERCHÉ SCEGLIERCI

**Benvenuto su FIND YOUR DOCTOR**

La piattaforma che mette i ricercatori in contatto con le imprese desiderose di innovare

I ricercatori, per mestiere, risolvono problemi. E producono nuove idee.  
FIND YOUR DOCTOR porta in impresa chi ha questo background, per portarvi un approccio, un bagaglio di metodi e conoscenze capaci di traghettare ciò che si è sempre fatto in ciò che si farà.

- >6.000 researchers registered at [www.findyourdoc.org](http://www.findyourdoc.org) across disciplines, all around Italy and abroad
- Free for researchers
- Consultancy & training courses by PhDs for organizations + job posts for staff positions
- Combines interdisciplinary teams, connecting universities and territories
- Dissemination, orientation, lecturing for PhDs (with Italian Universities)

# Issues in the job matching process

Depend on the PhD

- Redefinition of (professional) self
- Unawareness of personal values/abilities/interests (dis-orientation)
- Prejudice on self
- Prejudice on «the outside»

- Unawareness about destination contexts
- Unawareness about career options
- Unawareness about the recruitment process
- Unawareness of market-oriented language
- Closeness towards opportunities during PhD

Cultural/  
psychological

Practical

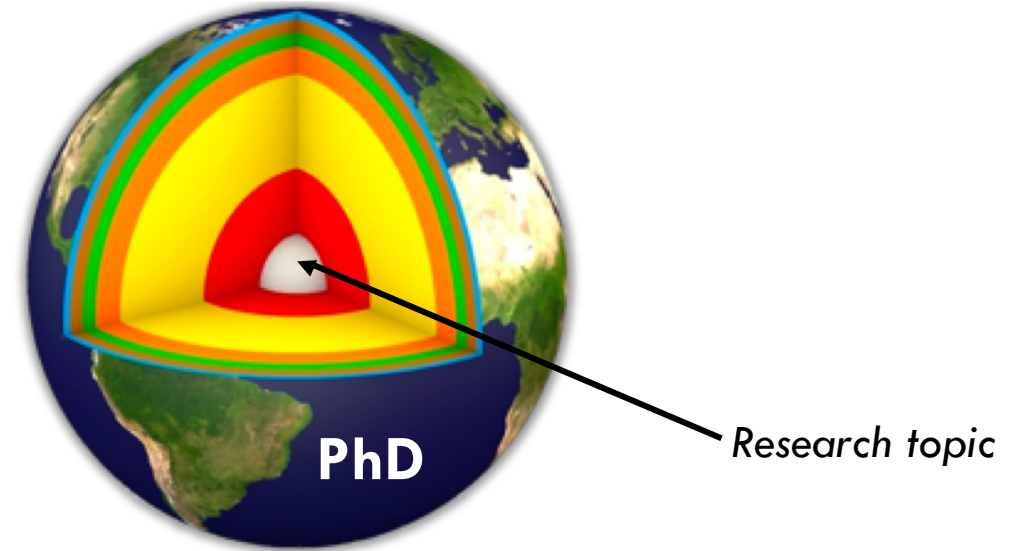
- Prejudices on «the researcher»
- Market unawareness of PhD training content
- Academia-society gap (culture, language)

- Lack of training on useful «knowledge workers» tools (es. IP, PM, funding, entrepreneurship...)
- Lack of support from job-agencies
- «Kept away» from «the outside»
- Unfitting recruitment tools

Depend on the context

# A prejudice to overcome

- What you learn in a PhD **is not** only your research topic
- A well exploited PhD **is not** working in R&D on something close to what you studied
- A modern PhD should be an innovator, not (necessarily) a scholar



It's a job to find a job  
Do not forget you are a researcher!

# FYD's multi-channel approach

## ■ Unawareness on the PhD side

## ■ Unawareness on the market side

Training courses for PhDs about job market and career opportunities; professional orientation

Actual services provided to companies by PhDs (consultancy, training courses for companies)

Dissemination, popularization, success cases, «contamination labs»

Hire PhDs in staff

A fact is worth a thousand words

# FindyourDoc

STARTUP INNOVATIVA IN FORMA DI S.R.L. ISCRITTA NELLA SEZIONE SPECIALE DEL REGISTRO IMPRESE DELLA CCIAA DI MILANO

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